



MARYLAND NATURAL RESOURCES POLICE

OFFICER CANDIDATE MINIMUM REQUIREMENTS

The Maryland Natural Resources Police is recognized nationally as a leader in the field of conservation and boating law enforcement. To be hired, you **MUST**:

- ✓ Be a United States citizen or permanent legal resident of the United States who is an honorably discharged veteran of the United States armed forces and has applied to obtain United States Citizenship.
- ✓ Be 21 upon graduation;
- ✓ Have a high school diploma or GED;
- ✓ Have a valid driver's license from any state and a good record;
- ✓ Have 20/25 eyesight and possess binocular far and near visual acuity, with or without correction;
- ✓ Pass a hearing test
- ✓ Pass a timed written test consisting of written, reading, comprehension, and math
- ✓ Pass a physical fitness test consisting of:
 - 18 push-ups
 - 27 sit-ups
 - Run 1.5 miles in 15 minutes and 20 seconds or less
 - 10 pulls of a handgun trigger with each hand
- ✓ Be in excellent physical condition;
- ✓ Have a good reputation and be of sound moral character;
- ✓ In accordance with the Maryland Police Training and Standards Commission, not illegally used any controlled dangerous substance, narcotic drug or marijuana for any purpose within 36 months before application for certification;
- ✓ Not be under a court order related to domestic violence; and
- ✓ Be eligible under federal and Maryland Law to possess and use a handgun.



580 Taylor Avenue, E-3
Annapolis, Maryland 21401

DNR.MARYLAND.GOV/NRP

Please contact the recruiting officer with any questions at 443-221-8251
or nrprecruiting.dnr@maryland.gov



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HIRING PROCESS

Applicants must successfully pass each of the following sections in order to be considered for employment:

FUNCTIONAL FITNESS ASSESSMENT

You must be able to complete:

- 18 push-ups in one minute
- 27 sit-ups in one minute
- Run 1.5-miles in 15 minutes 20 seconds or less
- 10 pulls of a handgun trigger with each hand

WRITTEN EXAMINATION

You must take and pass a standardized timed written exam which consists of 4 sections: reading, math, comprehensive and written. A passing score is a combined score of 70% or higher.

POLYGRAPH AND BACKGROUND INVESTIGATION

You must take and pass an extensive polygraph exam. An agency investigator will thoroughly research your background. Your relatives, friends, employers and schools will be contacted.

MEDICAL AND PSYCHOLOGICAL EXAMINATIONS

You must undergo an extensive medical screening which also includes a written psychological test and interview with a State Psychologist.

ORAL INTERVIEW

You will be interviewed face-to-face by command-level officers.



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EMPLOYEE BENEFITS

Annual Leave:

- Employees begin to accumulate annual leave on the first day of employment.
- Annual leave cannot be used until the seventh month of employment.
- Annual leave is accrued bi-weekly at the following rate:
 - 0-5 years of service 10 days per year
 - 6-10 years of service 15 days per year
 - 11-20 years of service 20 days per year
 - 21+ years of service 25 days per year

Personal Leave: Employees get six personal days per calendar year. Days are prorated depending on your hire date.

Sick Leave:

- Employees earn 15 days of sick leave every calendar year and accumulate on a bi-weekly basis.
- Unused sick leave hours are carried over into subsequent calendar years.

Holiday Leave: Employees will receive 11 or 12 holidays per year depending upon election cycle.

Military Leave: Employees in the armed forces are entitled to 15 days of military leave per calendar year for training.

Vehicles: Officers are issued state vehicles which can be used for off-duty use under certain restrictions.

Fitness Bonus: Officers who successfully pass the fitness test each year will receive a \$1,000.00 bonus.

Clothing Allowance: Officers receive a \$1500.00 per fiscal year clothing allowance.

Health Insurance:

- Employees can participate in the State of Maryland Benefits package.
- Open enrollment occurs yearly
- Health options include: Vision, prescription drug, dental, life, accidental/death, behavioral health, child care
- Spending, and health care spending. See individual plans for specific packages.
- The state subsidizes medical, prescription drug and dental benefits.

Retirement:

- Officers participate in the Law Enforcement Officers Pension System (LEOPS)
- Normal service retirement provides a lifetime benefit.
- Normal service retirement is age 50 or 25 years of eligibility service at any age.
- Visit the State Retirement Agency online at sra.maryland.gov or call 410-625-5555 for specific information.



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