

Registered Apprenticeship Sponsors,

This email is to inform/remind you of the requirements of a Plumbing registered apprenticeship program as it relates to the apprentice and journeyworker licensure. A Plumbing apprentice must be licensed as an apprentice with the Maryland Department of Labor, Division of Occupational and Professional Licensing for the full term of their apprenticeship for the training to be credited as required pre-license work experience. A registered apprentice is required to have obtained an apprentice license from the State Board of Plumbing ("Board") upon being registered as an apprentice in qualifying program.

A Plumbing apprentice must apply and maintain their Plumber apprentice license as required through the entirety of their apprenticeship program for their hours of on-the-job training ("OJT") to be credited towards the 8,000 hours required to graduate in addition to the 576 hours of related instruction.<sup>1</sup> Therefore, to assist our sponsors and to ensure each Plumbing registered apprentice graduate receives credit for all OJT hours, the Board must require documentation of the plumber apprentice License.

Effective June 1, 2022, all Plumbing sponsors are required to include a copy of the Plumber apprentice licenses in their files and to ensure that the apprentice license is properly updated throughout the entirety of their apprenticeship. This will help to protect our sponsors, employers, and apprentices. As a reminder, an apprentice license is required of each individual before they are authorized to lawfully assist in the provision of plumbing services.<sup>2</sup> Accordingly, there is no period of time during an apprenticeship program in which a participant can lawfully participate in the field work requirement without possessing a current apprentice license issued by the Board.

Several years ago, the MATC-approved programs, staff, applicable unions, associations, etc., worked with the Board to ensure that program participants were aware of the apprentice license requirement and assisted their enrolled students with applying for and obtaining the required apprentice license from the Board. This is a reminder of that obligation and of the requirements that failure to be properly licensed can result in a fine up to \$1000 or imprisonment up to six months or both for each day that the violation continues, or up to \$5,000 for each violation.<sup>4</sup> the failure to maintain the required license can result in the imposition of a civil monetary penalty and criminal fine of up to \$1,000 for a first violation and up to \$5,000 for each subsequent violation, imprisonment of up to six (6) months or both. *See, e.g.*, Md. Ann. Code, Bus. Occ. & Prof. § 12-607.

To assist you I am providing you with a link to the Maryland Board of Plumbing website. You'll find this page has provides information and includes links to obtain and submit a license application, applicable requirements, statutes and regulations:

https://www.labor.maryland.gov/license/pl/pllic.shtml

info@mdapprenticeship.com | 410-767-2246 | www.labor.maryland.gov/employment/appr/