



If you are looking for a job in Capital Transit Transportation and Transportation Construction, then the information below may be of interest to you.

Organization providing the training:

Southern Maryland Tri-County Community Action Committee, Inc. (SMTCCAC)

Physical Location where training occurs

SMTCCAC - Hughesville Campus

8371 Old Leonardtown Road

P.O. Box 280

Hughesville, MD 20637

Description of the training offered:

SMTCCAC prepares Southern Maryland residents for careers as Heavy and Tractor-Trailer Truck Drivers. The program supports participants during the training with math, reading, digital literacy, workplace soft skills, safety culture, job search, and retention coaching. Participants are trained with behind-the-wheel instruction with a certified CDL instructor. Wraparound supportive services - transportation assistance, DOT physicals and drug screens, interview clothing, and basic-needs supports - are available to enrolled participants.

Trainees have the opportunity to earn the following industry-recognized certifications:

Maryland Commercial Driver's License - Class B (with Class A-Restricted upgrade pathway)

- Tanker Endorsement (N) (Optional)
- HazMat Endorsement (H) – (Optional-for participants who pass TSA background screening)
- OSHA 10-Hour Construction Safety
- ATSSA Flagger Certification
- National Safety Council CPR / AED / First Aid

The credential menu may be supplemented based on employer demand and may include additional endorsements (e.g., Passenger (P)) where applicable.



Am I eligible?

You may be eligible if you:

- Are 18 years of age or older;
- Live in Charles, Calvert, St. Mary's, or southern Prince George's / Anne Arundel County;
- Hold (or can obtain) a valid Maryland driver's license;
- Are eligible to work in the United States;
- Can pass a Department of Transportation (DOT) physical and drug screen;
- Are interested in a career as a commercial truck driver; and
- Are willing to commit to the full IET training schedule.

Income guidelines and barrier-removal criteria apply. Justice-involved individuals, public assistance recipients, single parents, veterans, and individuals re-entering the workforce are strongly encouraged to apply. Final eligibility is confirmed by SMTCCAC's Workforce Case Manager during intake.

What is the application process?

- Submit an online intake application at www.smtccac.org/road2careers, or call 301-274-4474 option 9 to get started.
- A SMTCCAC Workforce Case Manager will contact you within one (1) business day to schedule an eligibility and barrier-screen interview. Provide required documents: photo ID, proof of residency, income documentation, and your current driver's license.
- Once eligibility is confirmed, you will be scheduled for a DOT physical and drug screen and placed in the next available cohort.

Cohorts launch on a rolling basis (Fall, Winter, and Spring), with the first cohort anticipated in Fall 2026.

How much can I expect to earn if I complete this program and obtain employment?

Heavy and Tractor-Trailer Truck Drivers in Maryland may earn \$26 to \$29 per hour.

Entry-level positions in Southern Maryland typically start at \$20.00 to \$25.00 per hour. Experienced drivers, with those holding HazMat or Tanker endorsements, have higher earnings.

Where can I find more information about this program?

Phone: 301-274-4474

Email: road2careers@smtccac.org

Mailing address: 8371 Old Leonardtown Road, P.O. Box 280, Hughesville, MD 20637