

## AGENDA

### MARYLAND APPRENTICESHIP & TRAINING COUNCIL

### MARYLAND DEPARTMENT OF LABOR

NOVEMBER 19, 2024

- I. Convene at 9:00 AM at Baltimore JATC for the Electrical Industry, 2701 W. Patapsco Avenue, Baltimore, Maryland 21230
- II. Minutes of the September 2024 Maryland Apprenticeship and Training Council meeting.
- III. **DIRECTOR'S REPORT**
- IV. **NEW BUSINESS**

#### A. NEW PROGRAMS

- ITEM 1. **Allied Well Drilling, Inc.** (Gina Best) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Well Driller.
- ITEM 2. **Montgomery College** (Sheila Jackson) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Biotechnology Associate.
- ITEM 3. **Prince George's County Office of the Sheriff** (Karen Parker) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Police Officer (Sheriff).
- ITEM 4. **WM Schlosser Company Incorporated** (Karen Parker) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Carpenter.

#### B. PROGRAM REVISIONS

- ITEM 5. **Community College of Baltimore County** (Angela Harkness) – Request to reactivate the occupation of Cyber Security Support Technician.
- ITEM 6. **Community College of Baltimore County** (Angela Harkness) – Request for revision of standards to modify Affirmative Action Plan and related instruction for the occupation of Cyber Security Support Technician.

- ITEM 7. Elocin Global Logistics** (Marshel Pollock) – Request to reactivate the occupations of Truck Driver Heavy and Truck Driver Light - Including Delivery and Route Workers; and for revision of standards to modify Affirmative Action Plan and type of program from Individual to Group Non-joint.
- ITEM 8. Heidelberg Materials** (Teresa Mena) – Request for revision of standards to modify related instruction and work processes for the occupation of Millwright.
- ITEM 9. Heritage Care Inc.** (Karen Parker) – Request for revision of standards to add the occupation of Community Health Worker.
- ITEM 10. Human Genome Sciences, Inc (GSK)** (Aneta Lefterov) – Request for revision of standards to add the occupation of Automation Associate.
- ITEM 11. Middle River Aircraft Systems JAC** (Angela Harkness) – Request to reactivate the occupations of Electrician (Maintenance), Machine Repairer, Millwright, Pipe Fitter, and HVAC Technician.

**C. PROGRAM REVIEWS** *(5 or more apprentices)*

- ITEM 12. Baltimore City JATC Local #44** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 13. Baltimore Bricklayers JATC Local 1** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 14. Digital Network Group (Kinetic Potential)** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 15. Dr. Masica Jordan LLC** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 16. IBSS Corp** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 17. JMT Services, Inc.** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 18. Lywood Electric Incorporated** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

- ITEM 19. Prince George's County Fire and EMS** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

**D. PROGRAM REVIEWS** (*fewer than 5 apprentices*)

- ITEM 20. Olive Consulting** (Coral Crawford) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

- ITEM 21. Summit Anchor** (Coral Crawford) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

**E. CANCELLATIONS**

- ITEM 22. Adcor Industries, Inc.** (Marshel Pollock) – Request for involuntary cancellation of standards of apprenticeship for a defunct program.

- ITEM 23. BBB of Greater MD Inc.** (Marshel Pollock) – Request for voluntary cancellation of standards of apprenticeship.

- ITEM 24. Carlstan Machining Inc.** (Marshel Pollock) – Request for voluntary cancellation of standards of apprenticeship.

- ITEM 25. The Chesapeake Machine Company** (Marshel Pollock) – Request for voluntary cancellation of standards of apprenticeship.

- ITEM 26. Chesapeake Woodworking** (Marshel Pollock) – Request for voluntary cancellation of standards of apprenticeship.

- ITEM 27. Keystone Electric Company Inc.** (Marshel Pollock) – Request for voluntary cancellation of standards of apprenticeship.

- ITEM 28. Rising Generations Early Learning Center** (Karen Parker) – Request for voluntary cancellation of standards of apprenticeship.

- ITEM 29. Tree Keepers** (Pam Luby) – Request for involuntary cancellation of standards of apprenticeship for a defunct program.

- ITEM 30. Window Master, Inc.** (Jane Sinclair) – Request for involuntary cancellation of standards of apprenticeship for a defunct program.

**F. OTHER BUSINESS**

- ITEM 31. ABC Cumberland** (Jennifer Runkles) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.

- ITEM 32. Asian American Center of Frederick** (Jennifer Runkles) – Request for registration of apprentices with over 50% credit granted for prior work experience and training.
- ITEM 33. Camden Dream Center Technology Training School** (Gina Best) - Request for registration of apprentices with over 50% credit granted for prior work experience and training.
- ITEM 34. Independent Electrical Contractors - Chesapeake** (Sheila Jackson) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.
- ITEM 35. IEC Kreiger** (Sheila Jackson) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.
- ITEM 36. Nickle Electrical Companies** (Amy Belt) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.
- ITEM 37. Agape Physical Therapy and Sports Rehabilitation** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Physical Therapist Aide. **[YOUTH]**
- ITEM 38. Allegany County Public Schools** (Angella Moon) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Information Technology Specialist. **[YOUTH]**
- ITEM 39. Allied Precision Inc.** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Machinist. **[YOUTH]**
- ITEM 40. Anchor Pharmacy & Medical Supplies** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Pharmacy Technician Apprentice. **[YOUTH]**
- ITEM 41. Anne Arundel County Public Schools** (Jane Sinclair) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Athletic Director Assistant. **[YOUTH]**
- ITEM 42. ARS Fleet Service** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Diesel Mechanic. **[YOUTH]**

- ITEM 43. Autism Connection** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Peer Specialist. **[YOUTH]**
- ITEM 44. B & C Engineering LLC** (Marshel Pollock) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Computer Aided Drafting and Design. **[YOUTH]**
- ITEM 45. Best Friends Fur Ever** (Angela Harkness) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Dog Groomer. **[YOUTH]**
- ITEM 46. Bill’s Portable Welding Inc.** (Angela Harkness) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Welder. **[YOUTH]**
- ITEM 47. Boys & Girls Clubs of Harford & Cecil Counties** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Recreation Coordinator. **[YOUTH]**
- ITEM 48. Budd’s Creek Equipment** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Agriculture Mechanic Technician, Product Manager, and Finance Manager. **[YOUTH]**
- ITEM 49. Caroline County Public Schools** (Jackie Trieu) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher. **[YOUTH]**
- ITEM 50. Cecil County Parks & Recreation** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Recreation Supervisor. **[YOUTH]**
- ITEM 51. Celebree - Eldersburg** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 52. Celebree - Germantown** (Aneta Lefterov) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 53. Celebree - Hampstead** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**

- ITEM 54. Celebree - Mt. Airy** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 55. Celebree - Tech Court** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 56. Celebree - Westminster** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 57. Chaps Pit Beef** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Line Cook. **[YOUTH]**
- ITEM 58. Charles County Public Schools** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Admin Specialist, Education Asst., IT Field Support, Multimedia Graphic Designer, and Operations Manager. **[YOUTH]**
- ITEM 59. Chick-fil-A Forest Hill & Bel Air** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Food Service Manager. **[YOUTH]**
- ITEM 60. Community Title Network** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Paralegal Assistant. **[YOUTH]**
- ITEM 61. CrissCross Applesauce** (Aneta Lefterov) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Instructor. **[YOUTH]**
- ITEM 62. Crouch Automotive** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Mechanic. **[YOUTH]**
- ITEM 63. Crystal Steel Fabricators, Inc.** (Jackie Trieu) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Machine Operator, Laborer, and Fitter-Welder. **[YOUTH]**
- ITEM 64. Dark Desire Window Tint** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Window Tint Technician. **[YOUTH]**

- ITEM 65. Dream Weaver Events and Catering LLC** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Culinarian. **[YOUTH]**
- ITEM 66. Flowers by Bauers** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Florist. **[YOUTH]**
- ITEM 67. Four Eleven Kitchen** (Jackie Trieu) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Prep Clerk and Administrative Clerk. **[YOUTH]**
- ITEM 68. Guilford Hall Brewery** (Marshel Pollock) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Accounts Payable. **[YOUTH]**
- ITEM 69. Harford Government** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Therapeutic Recreation Specialist. **[YOUTH]**
- ITEM 70. Harford County Public Schools (HCPS)** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Printing Press Operator. **[YOUTH]**
- ITEM 71. Heartwood Landscaping and Tree Services** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Landscaping and Groundskeeping Worker. **[YOUTH]**
- ITEM 72. Highland Academy LLC dba Highland Academy Playschool** (Sheila Jackson) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Assistant Teacher. **[YOUTH]**
- ITEM 73. Hold Hard Enterprises LLC, dba Fallston Auto Service** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Auto Tech. **[YOUTH]**
- ITEM 74. Kathleen McCadden, DVM Veterinary House Call Services** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Veterinary Assistant. **[YOUTH]**

- ITEM 75. KC Aquatics, LLC DBA British Swim School** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Recreation Supervisor. **[YOUTH]**
- ITEM 76. KLG Services** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of HVAC Technician. **[YOUTH]**
- ITEM 77. MaGerk’s Pub** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Line Cook. **[YOUTH]**
- ITEM 78. Michael M. Cauldron Company, Inc.** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Machinist. **[YOUTH]**
- ITEM 79. Michaels Ins & Fin Svcs, Inc.** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Sales Associate. **[YOUTH]**
- ITEM 80. Millers Collision and Automotive Refinishing** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Automotive Body and Related Repairer. **[YOUTH]**
- ITEM 81. Newark Toyota World** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Auto Tech. **[YOUTH]**
- ITEM 82. NJP Ventures dba Kitchens Rx** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**
- ITEM 83. Pierce Plumbing LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Plumber. **[YOUTH]**
- ITEM 84. Pleasantville Animal Hospital** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Veterinary Assistant. **[YOUTH]**
- ITEM 85. Preston Automotive Group** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Automotive Tech. **[YOUTH]**



- ITEM 86. Queen Bee Enterprises** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Line Cook. **[YOUTH]**
- ITEM 87. Sai Pharma LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Accounting Clerk. **[YOUTH]**
- ITEM 88. Sande Properties Inc dba Rummur Lounge** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Line Cook. **[YOUTH]**
- ITEM 89. Snow Machines, Inc.** (Angella Moon) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Electrical Panel Builder. **[YOUTH]**
- ITEM 90. Somerset Community Services** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Special Education Teacher and Nursing Assistant. **[YOUTH]**
- ITEM 91. Stamper Electric, Inc.** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Electrician. **[YOUTH]**
- ITEM 92. Stateline Truck and Trailer Center LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Welder. **[YOUTH]**
- ITEM 93. TG Designs, Inc.** (Jennifer Runkles) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Horticulture Assistant. **[YOUTH]**
- ITEM 94. The Christian Childcare Center of Whiteford** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Childcare Aide. **[YOUTH]**
- ITEM 95. The City of Aberdeen** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Water and Wastewater Treatment Plant and System Operators. **[YOUTH]**

- ITEM 96. The Final Cut Lawncare, LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Landscaper. **[YOUTH]**
- ITEM 97. Trident Marine Group LLC** (Pam Luby) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Marine Service Technician. **[YOUTH]**
- ITEM 98. Tropical Smoothie Café, The Metz Group LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Food Service Manager. **[YOUTH]**
- ITEM 99. Utilitrain, LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Facilities Specialist. **[YOUTH]**
- ITEM 100. Wildlife Adventures** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Animal Care Giver. **[YOUTH]**