

Safety and Health in Public Bodies Annual Report

October 1, 2025 - May 31, 2026

Labor and Employment Article, 5-206

Prepared by



Maryland Department of Labor
Maryland Occupational Safety and Health

July 2026

July 30, 2026

The Honorable Bill Ferguson
Maryland Senate, President
100 State Circle, H-107
Annapolis, Maryland 21401

The Honorable Joseline A. Peña-Melnyk
Maryland House of Delegates, Speaker
100 State Circle, H-101
Annapolis, Maryland 21401

Re: Labor and Employment Article § 5-206(f) (MSAR #16153)

Dear President Ferguson and Speaker Peña-Melnyk:

The Maryland Department of Labor, Division of Labor and Industry is pleased to provide the Maryland Occupational Safety and Health's 2026 Annual Public Sector Safety and Health Report as required by the Davis Martinez Public Employee Safety and Health Act of 2025 (CH609).

Pursuant to Section 5-206 of the Labor and Employment Article of the Maryland Annotated Code, "on or before July 1 each year the Commissioner shall publish online a written report on safety and health in public bodies", including relevant findings and data from the immediately preceding year, and submit the report to the General Assembly. Because the effective date of the Act was October 1, 2025, this first report includes the first eight months of implementation (October 1, 2025 - May 31, 2026). Beginning on July 1, 2027, our report will include findings and data from the full preceding federal fiscal year (October 1 through September 30).

The 2026 report is attached for your review and consideration. Should you have questions or comments regarding the report, please contact Anupa Geevarghese, Director of Policy, at anupa.geevarghese@maryland.gov or (443) 699-2693. As required, five color hard copies will also be sent to the DLS Library.

Sincerely,



Devki K. Virk
Commissioner

cc: Sarah Albert, Department of Legislative Services (5 copies)

Introduction

The Davis Martinez Public Employee Safety and Health Act was passed by the Maryland General Assembly on April 7, 2025 and signed into law by Governor Wes Moore on May 20, 2025.¹ The Act was named in honor of parole agent Davis Martinez who was killed in the line of duty while conducting a home visit on May 31, 2024.

The Act went into effect on October 1, 2025 and requires Maryland Occupational Safety and Health (MOSH) to publish online and submit to the General Assembly an annual written report on safety and health in public bodies.² The sections below represent findings and data from the effective date of the Act through the first eight months of implementation (October 1, 2025 - May 31, 2026).³

Public Employees' Safety and Health Unit Work and Findings Summary

As part of its implementation of the Act, MOSH created and filled a supervisor position to coordinate activities and oversee the work required under the Act.⁴

Between October 1, 2025 and May 31, 2026, MOSH conducted 39 enforcement inspections of public bodies, which included the following categories: local government, including counties, cities, municipalities, and towns (21); state government (9); public schools (7); independent government corporations (1); and colleges/universities (1). The inspections encompassed the following industry activities: public works, including solid waste and roads/utilities (9), repair and maintenance (8), facility maintenance (4), water and wastewater (4), education (3), urban transit systems (2), construction (2), and one inspection each in healthcare, parks and recreation, public health administration, public safety, transportation, tree care, and warehousing.

¹ [HB176/CH609](#).

² Md. Code Ann., Lab. & Empl. § 5-206(f).

³ As a State Plan, MOSH regularly tracks and reports data based on federal fiscal years (October 1-September 30). The 2027 report will include findings and data for the entire 2026 federal fiscal year (October 1, 2025 through September 30, 2026). Future reports will include findings and data from the full preceding federal fiscal year.

⁴ Md. Code Ann., Lab. & Empl. § 5-206(b). MOSH did not receive any additional resources or PINs for the PESH Unit or for implementation of the Act.

Of the 39 inspections conducted, 22 were initiated under the MOSH Public Sector Local Emphasis program,⁵ nine were initiated by formal complaint, three were initiated by accident reports, two by referral, and two by report of a workplace fatality. There were 22 comprehensive inspections, and 17 partial, limited-scope inspections. Three public sector workers were fatally injured on the job between October 1, 2025 and May 31, 2026.

In accordance with the [MOSH Field Operations Manual](#) (FOM), of the 39 inspections opened between October 1, 2025 and May 31, 2026, MOSH has issued citations in 22 cases. Six inspections were deemed to be in-compliance and no citations were recommended. Eleven inspections remain open and in progress, pending findings and potential issuance of citations. Sixteen cases with citations issued are awaiting verified abatement documentation, penalty payment, or both. Twelve of the 39 cases have been settled and closed. Four cases were categorized as Health inspections, and 35 cases were categorized as Safety inspections.⁶

Between October 1, 2025 and May 31, 2026, MOSH has issued 113 citations to public bodies, which included violations of 65 specific standards.⁷ Of those 113 citations: 36 were classified as Serious, and 77 were classified as Other-than-Serious.⁸ None were classified as Willful, Repeat, or Failure-to-Abate. Additionally, MOSH did not issue any Hazard Alert Letters to public bodies within this timeframe. Initial penalty amounts assessed to public bodies total \$47,500 to date.

New Regulations Adopted

On June 8, 2026, MOSH adopted amendments to [COMAR 09.12.21 Employee Injury and Illness Records and Reports](#) to require all public bodies to comply with the recording and reporting requirements of 29 CFR §1904, regardless of size or industry, as prescribed in the Davis Martinez Public Employee Safety and Health Act.

⁵ See [MOSH Instruction 16-5](#), Local Emphasis Program (LEP) - Public Sector.

⁶ Inspections are categorized by the nature of alleged hazardous conditions and the inspector classification (Safety Compliance Officer or Health Compliance Hygienist).

⁷ These citations were issued in connection with the 39 public sector inspections opened between October 1, 2025 and May 31, 2026.

⁸ For more information about classifications of MOSH violations, see MOSH FOM Chapter IV.

Trending Public Sector Safety and Health Issues

The charts below reflect Bureau of Labor Statistics (BLS) data from the Survey of Occupational Injuries and Illnesses (SOII).⁹ Specific state estimates for nonfatal cases of work-related injuries and illnesses are included for participating States and Territories, like Maryland, that are recorded by employers under [OSHA recordkeeping guidelines](#).¹⁰ BLS notifies establishments selected to participate in the SOII at least a year in advance¹¹ to ensure that even establishments not normally required to maintain OSHA injury and illness logs and case forms will do so.¹²

Chart 1 examines Maryland Total Recordable (TRC)¹³ and Days Away from Work, Restricted Work Activity or Job Transfer (DART) injury and illness case incidence rates¹⁴ for the private sector, state government, and local government from 2011 through 2024.¹⁵ According to BLS, “[m]any factors can

⁹ “The [SOII] is a Federal/State cooperative program that publishes estimates on nonfatal occupational injuries and illnesses. Each year, approximately 200,000 employers report for establishments in private industry and the public sector (state and local government). In-scope cases include work-related injuries or illnesses to workers who require medical care beyond first aid.... The SOII excludes all work-related fatalities as well as nonfatal work injuries and illnesses to the self-employed; to workers on farms with 10 or fewer employees; to private household workers; to volunteers; and to federal government workers. For more information on the scope and sampling methodology see the [SOII Handbook of Methods](#).” [BLS SOII Data](#); see also [Survey of Occupational Injuries and Illnesses: Overview](#).

¹⁰ “The number of States for which SOII data are available varies from year to year due primarily to changes in State participation in the SOII.” [State Occupational Injuries, Illnesses, and Fatalities: Overview of State data available](#). The following are current nonparticipating states: Florida, Georgia, Idaho, Mississippi, New Hampshire, Rhode Island, and South Dakota.

¹¹ “Employers then receive instructions on how to record and report their injury and illness experience from state agencies (or BLS itself in nonparticipating states) early in the year following the year which they are required to record.” [Survey of Occupational Injuries and Illnesses: Data sources](#). Participation in the SOII is mandatory for private employers and depends on state laws for state and local government employers. See [Frequently Asked Questions \(FAQs\)](#).

¹² Prior to the Davis Martinez Public Employee Safety and Health Act, some Maryland public bodies were exempt from OSHA injury and illness recordkeeping requirements. For more information, see discussion of the new [MOSH regulation](#) in the previous section of this report.

¹³ Total recordable cases include injuries and illnesses that do not involve death, days away from work or days of restricted work activity or job transfer. For more information about work-related injuries and illnesses that are recordable cases, see BLS [OSH Definitions](#).

¹⁴ To align with Charts 2.1 and 2.2 below, Chart 1 data reported by BLS as incidence rates per 100 full-time equivalent (FTE) workers were converted to rates per 10,000 workers. See BLS News Release: [Employer-Reported Workplace Injuries and Illnesses, 2023-2024](#), Jan. 22, 2026 (explaining conversion process).

¹⁵ Years 2020-2021 reflect incidence rates during the COVID pandemic which were atypically lower for State and Local Governments than other years.

influence counts and rates of injuries and illnesses in a given reference period[, including] not only the injury and illness experiences but also employers' understanding of which cases are work-related under current OSHA recordkeeping guidelines.”¹⁶

Chart 1

Injury and Illness Incidence Rates, per 10,000 full-time workers, Maryland 2011-2024				
		Private Sector	State Government	Local Government
2024	TRC	220	310	600
	DART	130	190	400
2023	TRC	230	310	640
	DART	140	190	340
2022	TRC	240	340	610
	DART	160	210	320
2021	TRC	270	320	540
	DART	170	200	290
2020	TRC	250	300	390
	DART	160	170	220
2019	TRC	260	380	750
	DART	150	230	370
2018	TRC	280	410	680
	DART	160	240	330
2017	TRC	260	450	660
	DART	150	250	330
2016	TRC	280	420	770
	DART	150	260	350
2015	TRC	290	400	630
	DART	160	240	300

¹⁶ “The number of injuries and illnesses reported also can be affected by changes in the level of economic activity, working conditions and work practices, worker experience and training, and the number of hours worked.” Survey of Occupational Injuries and Illnesses: Presentation.

Injury and Illness Incidence Rates, per 10,000 full-time workers, Maryland 2011-2024				
		Private Sector	State Government	Local Government
2014	TRC	310	480	670
	DART	170	270	300
2013	TRC	300	510	640
	DART	150	290	280
2012	TRC	310	490	710
	DART	160	290	270
2011	TRC	300	500	630
	DART	160	290	280

As shown in Chart 1, TRC and DART rates were higher each year in both the state and local government sectors compared to the private sector. Between 2017 and 2024, the TRC and DART incidence rates decreased overall for state government.¹⁷ In local government, the TRC and DART rates fluctuated¹⁸ during the same period with the TRC decreasing while the DART rate increased.¹⁹ Over the entire period from 2011-2024, state government rates for all recordable injuries and illnesses, including more serious DART cases, decreased, while local government experienced a small decrease in total recordable injuries and illnesses but a 30% increase in more serious injuries and illnesses that resulted in days away from work or restricted activity or job transfer.

Charts 2.1 and 2.2 examine the most recent BLS data for National and Maryland DART injury and illness annualized rates by event and exposure category for private sector, state government, and local government for the

¹⁷ The 2021 and 2022 years following the COVID pandemic were outliers from the decreasing state government rate trends. See footnote 15. The TRC rate ranged from 300 in 2020 to 510 in 2013 and decreased by 38% from 2011-2024. The DART rate ranged from 170 in 2020 to 290 in 2011, 2012, and 2013 and decreased by 34% from 2011-2024.

¹⁸ Again, the 2021 and 2022 years following the COVID pandemic were outliers. See footnote 15.

¹⁹ The TRC rate ranged from 390 in 2020 to 770 in 2016 and decreased by 5% from 2011-2024. The DART rate ranged from 220 in 2020 to 400 in 2024 and increased by 30% from 2011-2024.

2023-2024 and 2021-2022 biennial reporting periods.²⁰ The National rates for state and local government include the 22 OSHA-approved State Plans, like Maryland, that cover both private sector and state and local government workers, the 7 State Plans that cover only state and local government workers, and the remaining States where state and local government employees are not protected by enforcement of occupational safety and health standards and laws.²¹ Additionally, the National rates include data from SOII state partners and nonparticipating states.²²

Chart 2.1

National and Maryland DART injury and illness annualized rates per 10,000 full-time workers by event and exposure category					
2023-2024²³	All events / exposures	Violent acts	Transportation incidents	Explosion and fire	Falls, slips, trips
Nat'l Private Sector	140.8	3.7	5.7	0.2	34.1
MD Private Sector	139.5	6.3	9.5	0	35
Nat'l State Government	168.6	37	8.6	0.1	36.5
MD State Government	187.3	66.9	14.5	1.2	41.5
Nat'l Local Government	226.7	31.2	13.9	0.7	62.2

²⁰ This chart begins in 2021 because that is the first reference year the Bureau of Labor Statistics began collecting and reporting details for cases involving days of job transfer or restriction (DJTR) from all establishments. See [Days of Job Transfer or Work Restriction Collection](#). Prior to that, BLS published information on the detailed case circumstances and demographics of the injured or ill worker that only included cases involving days away from work (DAFW).

²¹ See the OSHA website for more information about approved State Plans.

²² "Data for nonparticipating states are collected by BLS regional staff and are used in tabulation of national estimates; however, state-level estimates are not available separately for nonparticipating states." Survey of Occupational Injuries and Illnesses: Design at Note 1. Furthermore, all the nonparticipating states' state and local government workers are not covered by occupational safety and health standards and laws. See footnote 10.

²³ For a summary of changes to the *Occupational Injuries and Illnesses Classification System* (OIICS) incorporated in the 2023-2024 biennial SOII, see [Occupational Injuries and Illnesses Classification System \(OIICS\), Version 3.0](#).

National and Maryland DART injury and illness annualized rates per 10,000 full-time workers by event and exposure category					
2023-2024 ²³	All events / exposures	Violent acts	Transportation incidents	Explosion and fire	Falls, slips, trips
Nat'l Private Sector	140.8	3.7	5.7	0.2	34.1
MD Local Government	371.6	65.4	31.5	3.1	89.0

National and Maryland DART injury and illness annualized rates per 10,000 full-time workers by event and exposure category				
2023-2024 (cont.)	Exposure to harmful substance, environment	Contact incidents	Overexertion Repetitive Motion Bodily Conditions	Unspecified
Nat'l Private Sector	10.6	40.6	44.7	1.3
MD Private Sector	8.7	41.8	35.4	2.7
Nat'l State Government	20.1	25.9	37.6	2.7
MD State Government	7.3	32	20.9	3.1
Nat'l Local Government	14.5	45.5	55.7	3
MD Local Government	17.6	83.5	74.5	7

Chart 2.2

National and Maryland DART injury and illness annualized rates per 10,000 full-time workers by event and exposure category					
2021-2022	All events and exposures	Intentional injury by person²⁴	Transportation incidents	Explosion and fire	Falls, slips, trips
Nat'l Private Sector	169.9	2.9	5.7	0.2	33.9
MD Private Sector	163.5	3.4	8.8	0.3	34.8
Nat'l State Government	227.5	23.3	8.7	0.2	37.5
MD State Government	204.0	38.2	17.8	-. ²⁵	43.0
Nat'l Local Government	264.2	16.8	13.6	0.7	58.3
MD Local Government	307.8	46.0	22.8	-	69.6

²⁴ This event classification was included because it aligned with the revised event classification of Violent acts for the 2023-2024 period. See footnote 23 (includes only intentional acts of human violence).

²⁵ Dash indicates data do not meet BLS publication guidelines, data may be too small to be displayed.

National and Maryland DART injury and illness annualized rates per 10,000 full-time workers by event and exposure category				
2021-2022 (cont.)	Exposure to harmful substance, environment	Contact with objects and equipment	Overexertion and bodily reaction	Non- classifiable
Nat'l Private Sector	33.1	39.2	50.3	1.2
MD Private Sector	31.0	39.4	41.7	1.4
Nat'l State Government	73.8	21.1	44.2	2.1
MD State Government	8.3	25.7	35.1	8.2
Nat'l Local Government	59.0	30.5	66.1	1.5
MD Local Government	20.6	41.5	69.4	4.5

As shown in Charts 2.1 and 2.2 , Maryland private sector rates are lower than the national private sector rates for both periods. Overall rates for Maryland state and local government are higher than the overall national average state and local government rates in 2023-2024. In 2021-2022, the Maryland state government overall rate was lower than the national average rate, while the Maryland local government overall rate was higher than the national average. DART cases for all exposures in Maryland state government decreased by 9% between the 2021-2022 and 2023-2024 periods, while the Maryland local government rate increased by 21%.

A survey of the latest available BLS [data](#) for Maryland state and local government also provides some additional insight into some of the sectors with the highest rates of TRC and DART cases.²⁶ For state government, the

²⁶ For consistency with the charts above, all 2024 TRC and DART rates in this and the following paragraph are per 10,000 full-time workers. Additionally, the Census Bureau website contains general information about the health care and social assistance, hospitals, public

healthcare and social assistance sector had a TRC rate of 1,260 and a DART rate of 600.²⁷ The hospitals subsector had a TRC rate of 1,300 and a DART rate of 480. The public administration sector had a TRC rate of 370 and a DART rate of 240. The police protection and correctional institutions subsectors had TRC rates of 650 and 930 and DART rates of 400 and 590.²⁸ Examining local government, the educational services sector had a TRC rate of 500 and a DART rate of 330, while the elementary and secondary schools subsector had a TRC rate of 550 and a DART rate of 370. The public administration sector had a TRC rate of 800 and a DART rate of 530.

For the 2023-2024 period, violent acts is the category with the highest incidence rate in Maryland state government, and for all sectors, the rates of violent acts are almost double in Maryland compared to the national rates. Additionally, transportation incidents; falls, slips, trips; explosion and fire; and contact incidents are event and exposure categories where Maryland state and local government rates were higher than national rates.

For the 2021-2022 period, falls, slips, trips is the category with the highest rate in both Maryland state and local government. Several categories, including intentional injury by person (violence); transportation incidents; falls, slips, trips; and contact with objects and equipment had incidence rates higher in Maryland state and local government compared to national average rates.

In 2021-2022, Maryland state and local government rates were lower than national state and local government rates for exposure to harmful substances and environments, and that continued for state government in 2023-2024. Maryland's state government rate was also lower than the national state government rate for overexertion and repetitive motion across both 2021-2022 and 2023-2024.

These data provide public bodies with useful information about the

administration, police protection, correctional institutions, educational services, and elementary and secondary schools sectors. See also the BLS website for additional information and data for the healthcare and social assistance, hospitals, and educational services sectors.

²⁷ The [Maryland Department of Health](#) operates inpatient psychiatric hospital centers, regional institutes for children and adolescents, developmental disabilities centers, chronic hospitals, and other facilities throughout Maryland.

²⁸ The [Maryland Department of Public Safety and Correctional Services](#) operates numerous correctional and detention facilities throughout Maryland.

categories of events and exposures that are causing injuries and illnesses to workers in different work contexts, to help public bodies effectively focus resources and attention on identifying and eliminating hazards. The data underscore the importance of the Davis Martinez Act's focus on improving safety and health protections for public sector workers in Maryland, particularly related to workplace violence. .

Additional data collection and further analysis are needed in order to evaluate the trends identified in this report and inform future MOSH enforcement and compliance assistance efforts. MOSH will continue to collect and analyze data and trends impacting public sector workers and public bodies with the publication of future annual reports.

Most Frequently-Cited Standards in Public Sector for Federal Fiscal Year 2026

The most frequently cited MOSH standards below are another data reference point that public bodies can use to improve compliance and proactively identify and eliminate hazards that can result in workplace fatalities, injuries and illnesses, and lost work time.

- Personal Protective Equipment
- Hazard Communication
- Electrical
- Walking-Working Surfaces
- Machine Guarding
- Lockout/Tagout
- Welding & Cutting
- Fire Protection
- Power Equipment Operation & Material Handling
- Emergency Eyewash/Shower
- General Duty Clause

Hazardous Public Sector Workplaces and Citations Issued to Public Bodies

Exhibit A attached to this report lists the MOSH inspections conducted between October 1, 2025 and May 31, 2026 that resulted in the issuance of citations. Citations with abatement status of Quick Fix, Corrected During

Inspection, or Abatement Completed have been corrected with documented corrective action. The status of all other abatements remain in progress while MOSH works with the employer(s) to obtain documentation of corrective actions. A penalty is typically assessed when the violation is classified as 'Serious';²⁹ certain citations are grouped for penalty and only the first citation in the group retains the assessed penalty. Penalties for 'Other-Than-Serious' citations³⁰ (not Repeat or Failure-to-Abate) are typically reduced to \$0 in accordance with MOSH Policies and Procedures.³¹

MOSH Consultation Public Sector Activities³²

During the first eight months of Federal Fiscal Year 2026, MOSH Consultation Services has conducted 91 public sector visits (81 initial visits and 10 follow-up visits), demonstrating continued engagement with public bodies seeking to improve workplace health and safety. Twenty-five of the visit requests were initiated because of the Davis Martinez Public Employee Safety and Health Act.

The 91 visits have resulted in the identification of approximately 245 serious hazards, averaging 3.18 per initial visit, with approximately 28,579 employees at risk of exposure. Through collaborative efforts with employers, hazards were addressed, and employees were removed from potentially dangerous situations, reducing the likelihood of injuries or illnesses. MOSH Consultation activities spanned a diverse range of public sector operations, with approximately 48 percent of visits conducted in correctional facilities and the remaining visits primarily supporting public health, public works, and natural resources agencies, reflecting the program's broad reach and impact across Maryland's public sector workforce.

²⁹ Section 5-809(a)(1) of the Act provides "...a violation is considered to be a serious violation if there is a substantial probability that death or serious physical harm could result from a condition that exists or a practice, means, method, operation, or process that has been adopted or is in use, unless the employer did not and with the exercise of reasonable diligence could not know of the violation." For additional information about serious violations, see MOSH FOM, IV-13-IV-18.

³⁰ "This type of violation shall be cited in situations where an accident or illness results from a hazardous condition that would probably not cause death or serious physical harm but would have a direct and immediate relationship to the safety and health of employees." MOSH FOM, IV-18.

³¹ See [MOSH Instruction 23-8](#) Civil Penalties for Citations Issued as Other-Than-Serious

³² MOSH Consultation Services, OSHA Information System (OIS), FFY2026 internal data.

Public Sector Outreach Efforts:

MOSH began education and outreach efforts promptly following passage of the Davis Martinez Public Employee Safety and Health Act, beginning with an announcement about the Act and its effective date at the State Employee Risk Management Administration (SERMA) Conference in May 2025, an event attended by state government employers. MOSH has since engaged with public bodies through multiple channels, including targeted email communications (1,937 recipients), distribution of informational resources at conferences held by public sector associations (such as the Maryland Municipal League), and website updates and cross-posting with SERMA. MOSH has conducted a total of 10 presentations, reaching 502 participants – including safety professionals, human resources personnel, and many others – from State, local and county government agencies, correctional facilities, and safety councils.

In addition, MOSH is currently engaging stakeholders, including labor organizations representing public sector workers, public officials, and public body representatives, in the process of developing the workplace violence prevention standard contemplated by Section 5-1302 of the Act. The engagement includes a mix of in-person and virtual meetings, with in-person events taking place across the State, including Western Maryland, the Eastern Shore, the Greater Washington area, and Baltimore County. MOSH anticipates that interest will be strong amongst all stakeholder groups.

Exhibit A - Description of Data

- **Insp #:** Inspection number
- **Estab Name:** Establishment name
- **DBA:** Doing business as
- **Open Conf Date:** Date the inspection was initiated
- **Violation Type:** Classification of the violation
- **Standard:** The MOSH standard that was violated.
 - 1910.[----] refers to the Code of Federal Regulations Occupational Safety and Health Standards for General Industry
 - 1926.[----] refers to the Code of Federal Regulations Occupational Safety and Health Standards for Construction
 - (0)5 - [---] refers to the Annotated Code of Maryland Labor and Employment Article, Title 5 Occupational Safety and Health
 - 09.12.[--] refers to the Code of Maryland Regulations, Title 9 Maryland Department of Labor, Subtitle 12 Division of Labor and Industry
- **Initial Penalty:** Penalty assessed upon citation issuance
- **Current Penalty:** Current assessed penalty amount
- **Abatement Status:** Current status of the violation
- **ISA:** Informal conference conducted
- **Contested Status:** Citation and/or penalty contested

Exhibit A

Citations Issued to Public Bodies: October 1, 2025 thru May 31, 2026³³

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1855732	Mayor and City Council of Baltimore	Department of Transportation	10/17/2025	Other-than-Serious	1910.37(b)(2)	\$0.00	\$0.00		N	Not Contested ³⁴
1855732	Mayor and City Council of Baltimore	Department of Transportation	10/17/2025	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00		N	Not Contested
1855732	Mayor and City Council of Baltimore	Department of Transportation	10/17/2025	Other-than-Serious	1910.157(e)(2)	\$0.00	\$0.00		N	Not Contested
1855732	Mayor and City Council of Baltimore	Department of Transportation	10/17/2025	Other-than-Serious	1910.157(e)(3)	\$0.00	\$0.00		N	Not Contested
1855732	Mayor and City Council of Baltimore	Department of Transportation	10/17/2025	Other-than-Serious	1910.157(f)(2)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.37(b)(5)	\$0.00	\$0.00	Quick Fix ³⁵	N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.106(d)(7)(i)	\$0.00	\$0.00		N	Not Contested

³³ Additional information about the inspections and violations can be found by using the Inspection Information Search on the Occupational Safety and Health Administration (OSHA) [website](#).

³⁴ Citations that are not contested become final orders.

³⁵ Quick-Fix is an abatement incentive program that is intended to encourage employers to immediately abate hazards found during an OSHA inspection and to do so quickly to prevent potential employee injury and illness.

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.157(c)(1)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.157(e)(2)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.157(e)(3)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.303(e)(1)(ii)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.303(f)(2)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.303(g)(1)(ii)	\$0.00	\$0.00	Corrected During Inspection ³ 6	N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.303(g)(2)(ii)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.305(b)(1)(ii)	\$0.00	\$0.00		N	Not Contested

³⁶ “When abatement is witnessed by the CO/IH during the inspection, the abatement period shall be "corrected during inspection" on the citation.” MOSH FOM, III-43.

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.305(b)(2)(i)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.1200(e)(1)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	1910.1200(h)(3)(iv)	\$0.00	\$0.00		N	Not Contested
1856449	Mayor and City Council of Baltimore	Department of Recreation and Parks	10/22/2025	Other-than-Serious	05-503(c)(1)(i)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1861816	Anne Arundel County Public Schools		12/01/2025	Other-than-Serious	1910.178(l)(4)(iii)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1861816	Anne Arundel County Public Schools		12/01/2025	Other-than-Serious	1910.178(l)(6)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1861816	Anne Arundel County Public Schools		12/01/2025	Other-than-Serious	1910.305(g)(1)(iv)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1861816	Anne Arundel County Public Schools		12/01/2025	Other-than-Serious	1910.1200(f)(6)(ii)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.151(c)	\$1,000.00	\$700.00	Abatement Completed	N	Formal Settlement Agreement ³⁷

³⁷ For more information about formal and informal settlement agreements see MOSH FOM, V-17-V-19.

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.303(g)(2)(i)	\$1,200.00	\$840.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.305(b)(1)(ii)	\$1,200.00	\$960.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.305(b)(2)(i)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.1200(e)(1)	\$1,000.00	\$800.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.1200(g)(1)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Serious	1910.1200(h)(1)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Other-than-Serious	5-503(a)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Other-than-Serious	1910.305(c)(4)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1861915	Town of Brentwood	Brentwood Public Works	12/01/2025	Other-than-Serious	1910.1200(e)(1)(i)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Serious	1910.147(c)(4)(i)	\$3,150.00	\$3,150.00		N	Contested Appealed Case ³⁸
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Serious	1910.147(c)(6)(i)	\$0.00	\$0.00		N	Contested Appealed Case
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Serious	1910.147(c)(7)(i)	\$0.00	\$0.00		N	Contested Appealed Case
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00	Corrected During Inspection	N	Contested Appealed Case
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Other-than-Serious	1910.147(c)(6)(ii)	\$0.00	\$0.00		N	Contested Appealed Case
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Other-than-Serious	1910.147(c)(7)(iv)	\$0.00	\$0.00		N	Contested Appealed Case
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Other-than-Serious	1910.178(a)(4)	\$0.00	\$0.00		N	Contested Appealed Case
1868210	Howard County Government	Fleet Ridge Road	01/12/2026	Other-than-Serious	1910.305(g)(2)(iii)	\$0.00	\$0.00	Corrected During Inspection	N	Contested Appealed Case
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.303(b)(2)	\$0.00	\$0.00	Abatement Completed	N	Not Contested

³⁸ “[W]hen a Notice of Contest is properly filed with the Commissioner/Authorized Representative within 15 working days of receipt of the Citation, the case is officially in litigation.” MOSH FOM, III-41. The parties may reach a formal settlement even after a citation has been contested. See MOSH FOM, V-19.

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.303(b)(7)(iv)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.305(g)(1)(iv)(A)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.305(g)(1)(iv)(C)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.305(g)(2)(iii)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.305(j)(2)(iv)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1868638	Baltimore County Public Schools	Hereford High School	01/14/2026	Other-than-Serious	1910.305(j)(2)(vi)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1857946	Town of Riverdale Park	Riverdale Park Public Works Department	10/31/2025	Serious	1910.28(b)(1)(i)	\$1,650.00	\$891.00	Abatement Completed	Y	Not Contested
1857946	Town of Riverdale Park	Riverdale Park Public Works Department	10/31/2025	Serious	1910.212(b)	\$1,100.00	\$594.00	Abatement Completed	Y	Not Contested
1857946	Town of Riverdale Park	Riverdale Park Public Works Department	10/31/2025	Other-than-Serious	1910.303(g)(2)(ii)	\$0.00	\$0.00	Abatement Completed	Y	Not Contested
1859273	Queen Anne's County Public Schools	Board of Education	11/05/2025	Serious	1910.176(b)	\$3,500.00	\$2,450.00	Corrected During Inspection	Y	Not Contested
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.28(b)(1)(i)(A)	\$3,325.00	\$1,995.00	Abatement Completed	N	Formal Settlement Agreement

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.133(a)(1)	\$1,900.00	\$1,330.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.138(a)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.151(c)	\$1,900.00	\$1,140.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.184(c)(1)	\$1,425.00	\$998.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.212(a)(1)	\$2,375.00	\$1,900.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.212(a)(3)(ii)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.253(b)(4)(iii)	\$2,375.00	\$1,425.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	1910.305(b)(1)(ii)	\$2,850.00	\$1,995.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Serious	05-104(a)	\$2,850.00	\$1,995.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Other-than-Serious	1910.157(c)(1)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Other-than-Serious	1910.178(l)(6)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Other-than-Serious	1910.303(g)(1)(ii)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Other-than-Serious	1910.303(g)(2)(i)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1862347	Maryland Department of Transportation	Maryland Transit Administration	12/03/2025	Other-than-Serious	1910.305(g)(1)(iv)(A)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1866223	Maryland Transportation Authority		12/23/2025	Serious	05-104(a)	\$2,000.00	\$1,400.00	Abatement Completed	N	Formal Settlement Agreement
1866223	Maryland Transportation Authority		12/23/2025	Other-than-Serious	1910.305(b)(1)(ii)	\$0.00	\$0.00	Abatement Completed	N	Formal Settlement Agreement
1866223	Maryland Transportation Authority		12/23/2025	Other-than-Serious	1910.305(g)(1)(iv)(A)	\$0.00	\$0.00	Quick Fix	N	Formal Settlement Agreement
1872002	Prince George's County Government - Fleet Management Division		01/30/2026	Serious	1910.253(b)(2)(ii)	\$2,450.00	\$2,450.00	Corrected During Inspection	N	Contested Appealed Case

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1872002	Prince George's County Government - Fleet Management Division		01/30/2026	Serious	1910.253(b)(2)(iv)	\$0.00	\$0.00	Quick Fix	N	Contested Appealed Case
1872002	Prince George's County Government - Fleet Management Division		01/30/2026	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00		N	Contested Appealed Case
1872002	Prince George's County Government - Fleet Management Division		01/30/2026	Other-than-Serious	1910.244(a)(1)(ii)	\$0.00	\$0.00	Corrected During Inspection	N	Contested Appealed Case
1872002	Prince George's County Government - Fleet Management Division		01/30/2026	Other-than-Serious	1910.303(b)(2)	\$0.00	\$0.00	Corrected During Inspection	N	Contested Appealed Case
1874858	Bowie State University		02/13/2026	Serious	1910.28(b)(1)(i)	\$3,325.00	\$3,325.00		N	Not Contested
1874858	Bowie State University		02/13/2026	Serious	1910.29(b)(5)	\$0.00	\$0.00		N	Not Contested
1874858	Bowie State University		02/13/2026	Other-than-Serious	1910.303(b)(2)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1874858	Bowie State University		02/13/2026	Other-than-Serious	1910.303(g)(2)(i)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1874858	Bowie State University		02/13/2026	Other-than-Serious	1910.303(g)(2)(ii)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1861948	City of Takoma Park	Department of Public Works	12/01/2025	Other-than-Serious	1910.157(e)(2)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1861948	City of Takoma Park	Department of Public Works	12/01/2025	Other-than-Serious	1910.157(e)(3)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1861948	City of Takoma Park	Department of Public Works	12/01/2025	Other-than-Serious	1910.157(g)(1)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1861948	City of Takoma Park	Department of Public Works	12/01/2025	Other-than-Serious	1910.303(e)(1)(ii)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1871168	Maryland State Highway Administration		03/02/2026	Other-than-Serious	1910.303(b)(2)	\$0.00	\$0.00	Quick Fix	N	Not Contested
1871168	Maryland State Highway Administration		03/02/2026	Other-than-Serious	1910.305(g)(2)(iii)	\$0.00	\$0.00	Quick Fix	N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Serious	1910.1200(e)(1)	\$1,500.00	\$1,500.00	Abatement Completed	N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Serious	1910.1200(g)(1)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Serious	1910.1200(h)(1)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	5-503(a)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.37(b)(2)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.157(c)(1)	\$0.00	\$0.00		N	Not Contested

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.157(e)(2)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.157(e)(3)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.244(a)(1)(ii)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.303(b)(2)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.305(g)(1)(iv)(A)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.305(g)(1)(iv)(B)	\$0.00	\$0.00		N	Not Contested
1879372	City of District Heights	District Heights Public Works	03/06/2026	Other-than-Serious	1910.1200(e)(1)(i)	\$0.00	\$0.00	Abatement Completed	N	Not Contested
1870095	Prince George's County Public Schools	Judy Hoyer Family Learning Center	01/21/2026	Other-than-Serious	1910.1001(j)(7)(iv)	\$0.00	\$0.00		N	Not Contested
1870095	Prince George's County Public Schools	Judy Hoyer Family Learning Center	01/21/2026	Other-than-Serious	1910.1001(k)(1)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1880868	Mayor and City Council of Laurel	Department of Public Works	03/13/2026	Other-than-Serious	5-503(a)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1885759	County Commissioners of Kent County	Kent County Public Works Roads Division	04/06/2026	Serious	1926.651(c)(2)	\$2,275.00	\$1,638.00	Corrected During Inspection	Y	Not Contested
1885759	County Commissioners of Kent County	Kent County Public Works Roads Division	04/06/2026	Serious	1926.651(j)(2)	\$0.00	\$0.00	Quick Fix	Y	Not Contested

Insp #	Estab Name	DBA	Open Conf Date	Violation Type	Standard	Initial Penalty	Current Penalty	Abatement Status	ISA	Contested Status
1885759	County Commissioners of Kent County	Kent County Public Works Roads Division	04/06/2026	Serious	1926.651(k)(1)	\$0.00	\$0.00	Abatement Completed	Y	Not Contested
1885759	County Commissioners of Kent County	Kent County Public Works Roads Division	04/06/2026	Serious	1926.652(a)(1)	\$0.00	\$0.00	Corrected During Inspection	Y	Not Contested
1875488	Howard County Government	Ascend One Building	02/18/2026	Serious	1910.22(a)(3)	\$3,150.00	\$3,150.00	Corrected During Inspection	N	Not Contested
1875488	Howard County Government	Ascend One Building	02/18/2026	Other-than-Serious	1910.132(d)(2)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested
1875488	Howard County Government	Ascend One Building	02/18/2026	Other-than-Serious	1910.303(f)(2)	\$0.00	\$0.00	Corrected During Inspection	N	Not Contested