**MOSH Standards Notice**

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| **MOSH STANDARDS NOTICE: 25-1** | **EFFECTIVE DATE: September 30, 2024** |
| **SUBJECT: Heat Stress Standards** | **MOSH STANDARDS NOTICE ISSUANCE DATE: July 15, 2025** |
| **CANCELLATION: NONE** | **EXPIRATION: Effective from date above until replaced by another standard** |

**Purpose:** The purpose of this notice is to provide documentation of the adoption of regulations to address hazards related to heat illness and injury in the workplace.

**Scope:** MOSH-wide

**Contact: Chief of MOSH Compliance Services**

See MOSH Webpage for Current Information

<https://www.labor.maryland.gov/labor/mosh/>

**Background:**  On September 10, 2024, per 51:19 MD. R. 854, the Commissioner of Labor and Industry adopted new Regulations .01 - .10 under a new chapter, **COMAR 09.12.32 Heat Stress Standards.** These regulations became effective on September 30, 2024. This action, which was originally proposed for adoption in 51:15 Md. R. 714—718 (July 26, 2024), has been adopted as proposed.

**Action:**

1. MOSH Compliance personnel shall enforce these new regulations relating to heat illness and injury prevention.
2. MOSH Consultation Supervisors shall ensure that consultative activities include informing and assisting employers to comply with these new regulations.
3. MOSH personnel are subject to these regulations, have received training, and will comply with the MOSH Heat Illness Prevention Plan.

By and Under the Authority of

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Michael Penn, CSP, SMP

Chief of Compliance

cc: Devki Virk, Commissioner, Division of Labor and Industry

Mischelle Vanreusel, Deputy Commissioner

Christopher Williamson, Assistant Commissioner

Catherine Bellinger, Assistant Attorney General