

**Department of Labor, Licensing and Regulation
Maryland State Board of Barbers**

Meeting Minutes-December 12, 2016

A meeting of the State Board of Barbers was held on Monday, December 12, 2016, on the 3rd floor conference room at the Department of Labor, Licensing and Regulation Building located at 500 North Calvert Street, Baltimore, Maryland 21202

The following Board Members were present:

Phillip Mazza, Board President

Alberta H. Fisher, Industry Member

Marvin T. Lee, Industry Member

James Dickerson, Industry Member

Derrick L. Ausby, Sr.-Industry Member

The following were present:

Mr. John T. Papavasiliou, Deputy Commissioner

Mr. Eric London, Assistant Attorney General

Ms. Shirley Leach, Executive Director

Ms. Erica R. Lewis, Deputy Executive Director

Ms. Nicole J. Thompson, Licensing & Inspections Supervisor

Meeting Called to Order

A quorum was announced and the meeting was called to order at 9:40 a.m. by Mr. Phillip Mazza, Board President.

A motion was made by Mr. Mazza to approve the agenda; first by Mr. Lee and seconded by Mr. Ausby. The agenda was approved.

The minutes for the September 12, 2016 Board meeting were reviewed by the Board. A motion was made by Mr. Lee and seconded by Mr. Ausby. The Board voted to approve the minutes for the September 12, 2016 Board meeting.

Old Business:

1. Apprenticeship Automation Update

Ms. Shirley Leach, Executive Director, presented to the Board the new automation system for the Apprenticeship program. The program will allow the sponsor to enter the hours in the for apprentice online and it will generate an email to the apprentice noting the current hours entered and accumulated for a maximum of a 90 day period. The program will be an alternative to the paper apprenticeship hour forms, but it will not replace the paper forms. The paper forms can still be used to report the apprentice hours to the Board. The system is ready to launch, but Ms. Leach requested any questions, comments or concerns regarding the new system. Once all comments from the Board are received, Ms. Leach will inform the Board when the program will go live for public use for the year 2017.

2. Barber Stylist Regulations

Mr. London, Board Counsel, presented to the Board the language changes that will be made for 2016 regulations. The changes were due by 5:30 on December 12, 2016.

09.16.01.08: Change to what the examiners fee-testing fee service
Motion made by Mr. Lee; seconded by Ms. Fisher

09.16.01.06: Brackets will be removed
Motion made by Mr. Dickerson, seconded by Mr. Lee

09.16.01.09: Renewals now can be sent electronically
Motion made by Mr. Aubry, seconded by Mr. Dickerson

09.16.01.10: no examiners (removed section A)

Motion made by Mr. Lee; seconded by Mr. Dickerson

All regulation changes were approved by the Board.

New Business:

1. NABBA AND NC Dental Workgroup

Mr. Phillip Mazza presented information regarding the NABBA and NC Dental Workgroup. In 2015 the Supreme Court made a decision regarding the Dental Board which restricted tooth whitening operation to open and operate in a mall setting. This one decision caused a ripple effect in how all boards were potentially supervised. It was proposed that the Boards be combined and in some instance to deregulate the industries because of the idea that the Boards were over regulating the standard of care, training, hours and how the industry was managed. The National Institute for Justice has been lobbying congress and other Board interest groups regarding the deregulation of the Boards. The Federation of Associations for Regulatory Boards took a stand to show that the individual Boards need to be regulated for the matter of public safety and that it was not an act of over regulating practices.

2. Apprentice Training

A question was posed to the Board as to whether a Senior Barber can apprentice more than one person.

Mr. London, Board Counsel, reviewed the statute related to apprenticeship, COMAR 09.16.01.05 (C) stating, in part, "One master barber shall directly train one barber apprentice" this is due to the 30 hours of training per week of the apprentice and overseeing by the Master Barber.

- 3.** Mr. Mazza, Board President, commented that historically there had been wide abuse of the Apprenticeship program. For example, sponsors wouldn't or didn't send in the hours for the apprentice, or hours may have been recorded fraudulently. Due to the various issues with the program, the Board met to discuss how to make the program better. After the review by the Board, it was established that only 1 Master Barber to 1 Apprentice. The Master Barber and the Apprentice were to attend an orientation to know what their responsibility is for a Master Barber and an Apprentice.

4. King Research, Disease and Disinfection Training

Mr. Mazza presented information regarding the King Research Disease and Disinfection Training program to the Board. He stated that the training is a 4 hour workshop. The training would be beneficial for both boards (Barbers and Cosmetology) as well as the Board inspectors. It was suggested that this be a mandatory training for inspectors. It was requested by the other members of the board for Mr. Mazza to provide a synopsis of the training and to whom to contact to administer the training to the Boards.

5. Updated Inspection Report

Ms. Thompson, Licensing & Investigation Supervisor, presented to the Board the Inspection Report sheets that are currently being used by Board inspectors when conducting shop inspections. The forms were reviewed by the Board to remove/add verbiage and new categories to the sheet. The verbiage and categories were updated so that the inspection sheets reflected the current findings and violations during shop inspections. The Board reviewed the information and approved the changes

6. New Board Member

Introduction of Mr. James Dickerson: Mr. Dickerson is the newly appointed Industry Member. Mr. Dickerson is an active member and heavily involved in the ministerial team with New Psalmist Baptist Church. He has been a shop owner for 30 plus years and has apprenticed 13 Barbers throughout his career.

Public Comment:

International Barbers Group (IBG) attended the Barbers Board meeting. The Board was very happy to see the overwhelming attendance of the IBG. Several topics were discussed with the Board such as whether a Master Barber can apprentice more than one person, how inspections were conducted by the Board inspectors, concerns of the Barbers regarding their industry over all including mentoring, and elevating their licensure to Master Barbers to help the community and to bring in more Barbers into the field.

Adjournment:

There being no further business to discuss or the present to the Board, a motion was made by Mr. Mazza, first by Mr. Lee and seconded by Mr. Ausby to adjourn the meeting. The meeting was adjourned at 11:47 a.m.