

Maryland Board of Cosmetologists Meeting

Monday, August 4, 2025

A meeting of the State Board of Cosmetologists was held on Monday, August 4, 2025, at 10:00 a.m. in-person at 100 S. Charles Street, Baltimore, Maryland, and via teleconference.

Board Member Attendees

Ms. Lisa Ennis, *Chairperson*

Ms. Rosalind Hosley, *Cosmetologist Member*

Ms. April Kenney, *Cosmetologist Member*

Ms. Kelly Canty, *Consumer Member*

Mr. Maurice Fains, *Cosmetologist Member - **Absent***

Ms. Katrina Lee, *Esthetician Member - **Absent***
Vacant, School Member

Other Staff Attendees

Ms. Nicole Fletcher, *Executive Director*

Ms. Breona Scott, *Assistant Executive Director*

Ms. Leslie Braxton, *Licensing Supervisor*

Ms. Fatmata Rahman, *Administrative Specialist III*

Mr. Jacob Guy, *Board Administrator*

Ms. Ashley Thompson, *Office Secretary*

Mr. Kenneth Sigman, *Advice Counsel*

Ms. Renee Robertson, *Continuing Education Coordinator*

Ms. Karina Papavasiliou, *Inspector*

Agenda and Minutes

Quorum Announced, and Meeting Called to Order

A quorum was announced by Chairperson Ms. Lisa Ennis and the meeting was called to order at 10:16 a.m.

Approval of Agenda

Chairperson Ms. Lisa Ennis requested a motion for approval of the August 4, 2025, agenda. Ms. April Kenney made a motion to approve the agenda, seconded by Ms. Kelly Canty, and the agenda was unanimously approved.

Approval of July 7, 2025, Minutes

Chairperson Ms. Lisa Ennis requested a motion to approve the minutes from the June 2, 2025, meeting. A motion was made by Ms. April Kenney to approve the amended minutes which was seconded by Ms. Rosiland Hosley, and the motion unanimously passed.

New Business

A. RECAP OF JULY 7, 2025, MEETING

Chairperson Ms. Lisa Ennis began by providing a brief overview of the July 7, 2025, meeting. In July, New Business that was discussed included Board members voting unanimously in favor of proceeding with the PSI examination outlines as written. SB617 proposed regulations were reviewed and ultimately approved by Board members. Further updates are to come in regards to regulations being made available for public comment. There was one curriculum approved during July's meeting, which was for YAR Beauty Academy in Hyattsville, MD 20783. Additionally, an apprentice restart was approved for Ms. Jessica Belizaire. For Old Business, the Board supported the idea of creating an Authorized Signature requirement for testing applicants. The intention of implementing such a requirement is to prevent fraud, which has popped up in other states, and to ensure a smooth application process. Chairperson Ms. Lisa Ennis also noted engaging conversations during the Public Comment portion of the meeting and stated that more details for each topic is available in the meeting minutes which have been made available online.

C. APPRENTICE RESTART

Apprenticeship Coordinator Jacob Guy began by announcing Diena Mai, formerly an Apprentice Limited Nail Technician from April 2019 - April 2020. Ms. Mai had contacted the Board stating her interest in restarting the program, as she was unable to complete during her original license timeframe. Chairperson Ms. Lisa Ennis then asked Ms. Mai if she could explain why she was unable to complete the program during her first license timeframe, as well as if she would be starting over with a new sponsor. Ms. Mai explained that she and her sponsor did not have the best working relationship, and when Covid came about that presented further challenges. Chairperson Ms. Lisa Ennis asked why Ms. Mai believes that this license term will be different. Ms. Mai replied that she has gotten to know her new sponsor well, and has confidence that they will be able to work together to complete the training. Executive Director Ms. Nicole Fletcher then spoke to inform Ms. Mai of the process of submitting credit for hours worked. Ms. Fletcher reminded Ms. Mai that email confirmations are sent out each time credit is reported, and while it is the sponsor's responsibility, the apprentice needs to stay on top of them to ensure their work is reported. It was then clarified for Ms. Mai that the previous credits earned would not transfer and she would be restarting the program. Chairperson Ms. Lisa Ennis then requested a motion to approve the restart for Ms. Diena Mai. Ms. Kelly Canty made a motion to approve the apprentice restart, seconded by Ms. April Kenney, and the motion passed unanimously.

Old Business

A. LEGISLATIVE UPDATES

i. HB1547 Domestic Violence Training Awareness Provider Requirements

Executive Director Ms. Nicole Fletcher began by reminding those on the call about the Domestic Violence Awareness training that will be a one time requirement for initial licensure and current licensees to complete as a condition of renewal effective January 1, 2026. Ms. Fletcher went on to state that those interested in becoming an approved provider of this training must submit a curriculum to the Board. The curriculum must meet the requirements outlined in the bill to gain approval. Ms. Fletcher then went over the requirements: the course needs to be offered either in person or virtually, it must include guidance on recognizing the signs of domestic violence, strategies to navigate conversations with clients who may be victims, how to listen to and

communicate with victims of domestic violence, and finally, how to connect clients with resources and support groups for victims of domestic violence. The course must have a duration of at least an hour. Ms. Fletcher went on to say that existing schools will still be required to submit a curriculum to the Board for approval, so that their courses may be offered for credit. Additionally, Ms. Fletcher encouraged providers to make a certificate available to licensees for proof of completion. The Board's process for enforcing adherence to this new requirement is still to be determined.

ii. SB617 Regulations

Executive Director Ms. Nicole Fletcher opened the topic stating that the initial hope was for the proposed regulations to be posted to the register by August 8, 2025. Advice Counsel Kenneth Sigman stated that the regulations were still pending approval from the Secretary's Office, and it is unknown whether or not they will be posted by August 8, 2025. Once the proposed regulations gain approval, they will be posted to the register for public comment.

iii. Cosmetology Licensure Compact Commission Meeting

Executive Director Ms. Nicole Fletcher introduced the Cosmetology Licensure Compact, which the Maryland Board voted in favor of joining about two years ago. This would ease the process of reciprocity for licensees moving between states that are a part of the compact. Licensees who move to one of the other participating states permanently would still need to contact their original state of licensure to update their information. The compact has now met and exceeded the seven state requirement to start the Cosmetology Licensure Compact Commission. These states include: Kentucky, Arizona, Alabama, Virginia, Maryland, Tennessee, Colorado, Ohio, Kansas, and Washington. Additionally, four states are looking to join the compact during the 2026 legislative session, including: Massachusetts, New Jersey, Pennsylvania, and Wisconsin. During a preliminary meeting held by the Commission some surface level rules were discussed, as well as the database which will be used to store licensees' information and for different states' administrative teams to communicate. The Commission also voted on things like Executive Director, Treasurer, Secretary, etc. The Commission is expected to meet again in October, and information will be posted under News and Updates on the Board's website as it becomes available. Several Board members spoke in support of the Compact and stated their excitement for the compact to be implemented.

B. CURRICULUM APPROVAL

Chairperson Ms. Lisa Ennis announced that no curricula had been approved since the last meeting in July. Several curricula are under review and could be approved by the next meeting.

C. INSPECTION SUMMARY

Assistant Executive Director Ms. Breona Scott provided the Inspection Summary for today's meeting. The data was collected from July 2, 2025 - July 30, 2025.

45	New shop applications received
16	New shops pending inspections - to be assigned
18	Complaints received
11	Complaints - open / to be assigned
16	Complaints - inspections completed
154	Inspections conducted
62	Inspections passed
55	Inspections failed
4	Failed - new shop inspections
8	Failed - late renewal inspections
6	Failed - complaint
2	Failed - per board inspections
36	Failed - routine inspections
15	Closed at time of inspection
22	Permanently Closed

Public Comment

Courtney Hare - Ms. Hare asked about the current Limited Eyelash License and the currently listed date to come into compliance of October 1, 2025. Executive Director Ms. Nicole Fletcher stated that the date will stand, and discussions are ongoing as to how the law will be enforced initially, as the date is quickly approaching and regulations are still pending approval. Ms. Hare followed up asking if Eyelash Technician training curricula applications are currently being accepted, to which Ms. Fletcher replied that they are.

Sid Saab - Representing the Maryland Esthetician Alliance, Mr. Saab asked if revised regulations for SB1044 had been posted to the register, and when could a final vote be expected. Mr. Kenneth Sigman stated that regulations would be posted August 8, 2025 and be effective approximately forty-five days, assuming everything goes smoothly. Mr. Sigman then clarified that the Board has approved the regulations, so once they make it past the legislator's review, and assuming there are no changes based on new comments received, it will be mid to late September that the regulations will go into effect.

Crystal Brawner - Ms. Brawner asked if the Domestic Violence Awareness training was to be offered at no cost to the licensee. Executive Director Ms. Nicole Fletcher clarified that the bill had been amended so that the cost will fall on the licensee. Ms. Fletcher went on to say that there are several existing programs already in place that offer the training for a very low cost. The Board will post a list of approved training providers once it becomes available.

Jamaya Moore - Ms. Moore stated that she is a practicing permanent make-up artist in Maryland and asked if there were plans for Maryland to begin regulating the service. Ms. Moore also inquired as to how joining the compact would affect this, as different states offer different scopes of practice. In response Executive Director Ms. Nicole Fletcher stated that to her knowledge there are no plans for Maryland to begin regulating permanent make-up services. Also, in regards to the compact, licensees must adhere to the regulations that exist in the state that they are currently practicing in, similar to current reciprocity requirements.

Farah Evans - Ms. Evans asked about different language availability for Eyelash training and examinations. Executive Director Ms. Nicole Fletcher stated that exams are currently offered in English, Spanish, and Vietnamese. Ms. Evans asked specifically about adding German as an option, which Ms. Fletcher replied that she could work with PSI on adding.

Courtney Hare - Ms. Hare asked how the esthetician exam would be altered to include the new scope of practice which includes eyelash services. Executive Director Ms. Nicole Fletcher confirmed that both the Limited Esthetician and the Cosmetologist exams would change to

include eyelash services. The Board has already voted in favor of implementing the proposed PSI outline, and meetings are still to come to iron out details.

Adjournment

Chairperson Ms. Lisa Ennis requested a motion to adjourn the meeting at 10:58 A.M. Ms. April Kenney made a motion to adjourn the meeting, seconded by Ms. Kelly Canty, and then was unanimously approved.

APPROVED BY: _____ on October 6, 2025.