Maryland Board of Cosmetologists Meeting

Monday, May 5, 2025

A meeting of the State Board of Cosmetologists was held on Monday, May 5, 2025, at 10:00 a.m. by teleconference.

Board Member Attendees

Ms. Lisa Ennis, Chairperson

Ms. Rosalind Hosley, Cosmetologist Member

Ms. April Kenney, Cosmetologist Member

Ms. Kelly Canty, Consumer Member - Absent

Mr. Maurice Fains, Cosmetologist Member - Absent

Ms. Katrina Lee, Esthetician Member

Vacant, School Member

Other Staff Attendees

Ms. Nicole Fletcher, Executive Director

Ms. Breona Scott, Assistant Executive Director

Ms. Leslie Braxton, *Licensing Supervisor*

Ms. Fatmata Rahman, Administrative Specialist III

Mr. Jacob Guy, *Board Administrator*

Ms. Ashley Thompson, Office Secretary

Mr. Kenneth Sigman, Advice Counsel

Ms. Renee Robertson, Continuing Education Coordinator

Ms. Karina Papavasiliou, *Inspector*

Mr. Welton Simpson, Inspector - Absent

Agenda and Minutes

Quorum Announced, and Meeting Called to Order

A quorum was announced by Chairperson Ms. Lisa Ennis and the meeting was called to order at 10:01 a.m.

Approval of Agenda

Chairperson Ms. Lisa Ennis requested a motion for approval of the May 5, 2025, agenda. Ms. April Kenney made a motion to approve the agenda, seconded by Ms. Rosiland Hosley, and the agenda was unanimously approved.

Approval of April 7, 2025, Minutes

Before the approval of the minutes from the April 7, 2025 meeting, Executive Director Ms. Nicole Fletcher announced an amendment to the minutes. Under Item C, Legislative Updates, HB1547, in New Business, the effective date was changed from October 1, 2025 to January 1, 2026. Chairperson Ms. Lisa Ennis then requested a motion to approve the amended minutes. A motion was made by Ms. Katrina Lee to approve the amended minutes which was seconded by Ms. April Kenney, and the motion unanimously passed.

New Business

A. RECAP OF APRIL 7, 2025, MEETING

Chairperson Ms. Lisa Ennis began by providing a brief overview of the April 7, 2025, meeting. In April, Ms. Lydia Patrick contacted the Board wanting to discuss ways that the Board could provide additional support for apprentices in terms of financing programs and preparing for examinations. A committee is to be assembled to iron out specifics, and further updates can be expected during June's Board meeting. HB1547 Domestic Violence Awareness was also discussed, and a synopsis of the bill is as follows: Requiring the State Board of Barbers and the State Board of Cosmetologists, beginning January 1, 2026, to require as a condition for licensure and initial renewal of a license an applicant or a licensee to complete certain training in domestic violence awareness; and specifying that the domestic violence awareness training shall be approved by the Maryland Department of

Labor, and shall include certain guidance. It was also announced that resources providing guidance for schools establishing curricula are to be drafted and posted to the Board's website.

B. APPRENTICE RESTARTS

Apprenticeship Coordinator Jacob Guy introduced the first of two apprentices petitioning the Board to restart the apprenticeship program. Ms. Sauri Ramirez was previously a licensed Apprentice Limited Hair Stylist, whose sponsor reached out to back log missing hours that had not been reported. However, because the license for the salon that she was working at expired during the timeframe requested, the Board was unable to honor her request to credit these hours. The salon permit has since been renewed. The sponsor for Ms. Ramirez was apologetic and took full responsibility for failing to report these hours when they should have been and they are committed to properly reporting hours moving forward. Ms. Rosiland Hosley then emphasized that this would be the last opportunity to earn credit as an apprentice, which the sponsor and apprentice understood. Chairperson Ms. Lisa Ennis then asked for a motion to approve the apprenticeship restart. Ms. Katrina Lee made a motion to approve the apprenticeship restart, which was seconded by Ms. April Kenney. The motion was unanimously approved.

The second of the two apprentice restarts was Ms. Rosa Roberts, who is a licensed Apprentice Limited Nail Technician whose license expires at the end of May. Ms. Roberts has not reported any credits and will need to restart to have time to complete the program. Chairperson Ms. Lisa Ennis began by asking the reason why the apprentice initially could not complete the program. The sponsor responded by stating that during the time which the apprenticeship was approved, she was simultaneously in the process of opening her own salon and was not able to train the apprentice. Ms. Lisa Ennis then asked for a motion to approve the apprenticeship restart. Ms. April Kenney then made a motion to approve the apprenticeship restart, which was seconded by Ms. Katrina Lee. The motion was unanimously approved.

Old Business

A. PROPOSED COMAR AMENDMENTS ESTHETIC SERVICES

Advice Counsel Kenneth Sigman led the discussion and opened by announcing the proposed amendments to the Esthetic Services Bill which were received during the public comment period. The Board has the choice to approve the amendments as they were published, or based on the comments submitted by the public, the Board can choose to make changes. If substantive

changes are made, the process will start over and the amended bill will be published and made available for another public comment period. The first of two substantive concerns raised by several commenters related to the restriction of the depth which microneedling needles could penetrate to 0.5 millimeters. Commenters suggested an increase to 1 millimeter. The other concern raised was about the "one size fits all" limitations on chemical peels, limiting the total acid concentration and the pH level. In response Esthetician Member Katrina Lee offered her opinion. Ms. Lee spoke in favor of the increase to the 0.5 millimeter restriction to 1.0 millimeter, as 0.5 is the thinnest layer of the skin located on the eyelids. If the increase to 1.0 millimeter were to be adopted the penetration would still be limited to the epidermal superficial layer. Ms. Lee believes that this would remain safe for clients, and also allow them to achieve desired results. In regards to chemical peels, Ms. Lee stated that different acids behave differently on skin, and she is opposed to a blanket restriction limiting pH levels and concentrations. Ms. Lee went on to suggest looking at different acids that are used by estheticians and evaluating them on an individual basis in terms of those restrictions. It was determined that the Board should develop a new proposal t Executive Director Ms. Nicole Fletcher stated that have a subcommittee work on the proposal, and she would like a decision made by June's Board meeting. Licensing Supervisor Ms. Leslie Braxton then asked board members if they believed it would be helpful to gain input from a medical professional in this regard, to which Ms. Rosiland Hosley replied that she believed it would be helpful, and input from a manufacturer of such products would also be beneficial.

B. CURRICULUM APPROVAL

Executive Director Ms. Nicole Fletcher announced the approval of curriculum for three new programs. The first being Pro Skin Academy located on 11307 York Road Suite 108 Cockeysville, MD. Pro Skin Academy modified their esthetics curriculum, and it was approved on April 25, 2025. Shawntay's School of Creative Nails located at 22 Pennsylvania Avenue Suite 22 Towson, MD added an esthetics program that was approved on May 2, 2025. Lastly, Cecilia's Beauty Academy LLC, located at 818 Eastern Boulevard Essex, MD was approved for a new cosmetology program on May 2, 2025. Cecilia's Beauty Academy is still in the process of gaining approval for the school itself through the Maryland Higher Education Commission.

C. INSPECTION SUMMARY

Licensing Supervisor Ms. Leslie Braxton provided the Inspection Summary for today's meeting. The data was collected from April 2, 2025 - May 1, 2025.

29	New shop applications received
4	New shops pending inspections - to be assigned
3	Complaints received
2	Complaints - open / to be assigned
5	Complaints - inspections completed
87	Inspections conducted
78	Inspections passed
65	Inspections failed
5	Failed - new shop inspections
6	Failed - late renewal inspections
3	Failed - complaint
6	Failed - per board inspections
45	Failed - routine inspections
27	Closed at time of inspection
17	Permanently Closed

Before advancing to Public Comment, Executive Director Ms. Nicole Fletcher offered a reminder to everyone that licensees should begin thinking about the Continuing Education requirements that are going to be in effect as a condition for license renewal beginning January 1, 2026. Email blasts are going to be sent out, and a reminder is included in renewal notices. Licensees will need to have

6 hours of continuing education credit from an approved provider. Details are included on the Board's website under Education.

Public Comment

Kimberly Matthews - Ms. Matthews spoke regarding the Continuing Education provider application process. Ms. Matthews is planning to offer an in-person and an online version of her course and asked if she would be required to submit separate applications for each. Executive Director Ms. Nicole Fletcher responded that if the curriculum, instructors, and subject matter are the same she would only need to submit one application.

Marriah Jones - Ms. Jones asked about the turnaround time in regards to Continuing Education provider applications, and will the website be updated in real time once approval is gained. Executive Director Ms. Nicole Fletcher stated that applications take time to process and certifications for spring open enrollment are expected to go live in July, and the website should be updated in real time.

Sid Saab - Mr. Saab representing the Maryland Esthetician Alliance spoke about Senate Bill 1044 and reiterated an earlier point from Ms. Katrina Lee that increasing microneedling limitations to 1.0 millimeter is still within the epidermis and therefore is within the scope of practice for estheticians that the law allows. Regarding chemical peels, the Esthetician Alliance has submitted comments refuting the "one size fits all" notion and would be happy to provide any charts supporting that the chemical concentrations and pH levels stay within the esthetics scope of practice.

Kimberly Matthews - Ms. Matthews asked for clarification regarding the listed approved schools and listed approved continuing education providers on the Board's website. Executive Director Ms. Nicole Fletcher responded stating that these are two separate lists. Continuing education providers are required to be approved schools through Maryland Higher Education Commission, however, they still must submit their continuing education curriculum applications and adhere to that process to become approved providers. Ms. Matthews then asked how long it would take for an approved school to be added to the list made available to the public. Ms. Fletcher stated that this process would be facilitated by the Maryland Higher Education Commission.

Adjournment

Chairperson Ms. Lisa Ennis requested a motion to adjourn the meeting at 10:55
A.M. Ms. Rosiland Hosley made a motion to adjourn the meeting, seconded by Ms.
April Kenney, and then was unanimously approved.

APPROVED BY:	on June 2,	2025