

- DECISION -

Claimant:
ADAM ODURO

Decision No.: 10-BR-11

Date: March 23, 2011

Appeal No.: 1032770

S.S. No.:

Employer:
CONSOLIDATED BUILDING
MAINTENANCE LLC

L.O. No.: 64

Appellant: Claimant

Issue: Whether the claimant was discharged for misconduct or gross misconduct connected with the work within the meaning of Maryland Code, Labor and Employment Article, Title 8, Section 8-1002 or 1003.

- NOTICE OF RIGHT OF APPEAL TO COURT -

You may file an appeal from this decision in the Circuit Court for Baltimore City or one of the Circuit Courts in a county in Maryland. The court rules about how to file the appeal can be found in many public libraries, in the Maryland Rules of Procedure, Title 7, Chapter 200.

The period for filing an appeal expires: April 22, 2011

REVIEW ON THE RECORD

After a review on the record, the Board adopts the following finding of fact and reverses the hearing examiner's decision.

The claimant worked for this employer from December 28, 2009 through May 24, 2010. At the time of separation, the claimant was working 35 hours per week and was paid \$8.50 an hour for work as a janitor.

Prior to his hiring, the claimant had an agreement with his employer that he would take a leave of absence to attend to his deceased uncle's affairs in Africa.