

- DECISION -

Claimant:
JULIUS C BRIANDT

Decision No.: 169-BR-11

Date: February 09, 2011

Appeal No.: 1013946

Employer:
FLIPPO CONSTRUCTION CO INC

S.S. No.:

L.O. No.: 64

Appellant: Claimant

Issue: Whether the claimant left work voluntarily, without good cause within the meaning of Maryland Code, Labor and Employment Article, Title 8, Section 1001.

- NOTICE OF RIGHT OF APPEAL TO COURT -

You may file an appeal from this decision in the Circuit Court for Baltimore City or one of the Circuit Courts in a county in Maryland. The court rules about how to file the appeal can be found in many public libraries, in the *Maryland Rules of Procedure, Title 7, Chapter 200*.

The period for filing an appeal expires: March 11, 2011

REVIEW ON THE RECORD

After a review on the record, the Board makes the following findings of fact:

The claimant worked for this employer for approximately four years as a heavy equipment operator. He was considered a good employee, but had occasional write-ups for various rule infractions. In late February 2010, the claimant was suspended for three days, per the employer's policies, for an incident unrelated to his separation from employment.

On Thursday March 4, 2010, the claimant's supervisor suspended him for the claimant's failure to properly check his equipment prior to starting a job. The supervisor did not give the claimant a letter of suspension or any other written documentation. The employer expected the claimant to return to work on Monday, March 8, 2010, but did not tell the claimant that his suspension was two days instead of the customary three days, as per the