



**DEPARTMENT OF EMPLOYMENT AND TRAINING**

STATE OF MARYLAND

**BOARD OF APPEALS**  
1100 NORTH EUTAW STREET  
BALTIMORE, MARYLAND 21201

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**BOARD OF APPEALS**

THOMAS W. KEECH  
Chairman

HAZEL A. WARNICK  
Associate Member

SEVERN E. LANIER  
Appeals Counsel

MARK R. WOLF  
Chief Hearing Examiner

**— DECISION —**

Decision No.: 490-BR-87

Date: JULY 8, 1987

Appeal No.: 8702682

S. S. No.:

Claimant: Janet Hardy

Employer: Blue Cross & Blue Shield

L.O. No: 9

Appellant: CLAIMANT

**Issue:** Whether the claimant was discharged for misconduct, connected with the work, within the meaning of Section 6(c) of the law and whether the claimant filed a timely appeal or had good cause for an appeal filed late within the meaning of Section 7(c)(3) of the law.

**NOTICE OF RIGHT OF APPEAL TO COURT**

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAYBE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF Baltimore CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

August 7, 1987

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT ON

**— APPEARANCES —**

FOR THE CLAIMANT:

FOR THE EMPLOYER:

**REVIEW ON THE RECORD**

Upon review of the record in this case, the Board of Appeals reverses the decision of the Hearing Examiner and concludes that the claimant was discharged and that the employer failed to show the reasons for her discharge constitute misconduct, within the meaning of Section 6(c) of the law.