CORRECTION:

Please Note - On page 2, under Decision, the disqualification should read "February 5, 1989" not 1988.

Maryland

DEPARTMENT OF ECONOMIC

AND EMPLOYMENT DEVELOPMENT

BOARD OF APPEALS
Thomas W. Keech, Chairman
Hazel A. Warnick, Associate Member
Donna P. Watts, Associate Member

1100 North Eutaw Street Baltimore, Maryland 21201 (301) 333-5033

William Donald Schaefer, Governor J. Randall Evans, Secretary

- DECISION-

Decision No.:

509 -BR-89

Date:

June 15, 1989

Lester Berry

Appeal No.:

8903233 -

S. S. No.:

Employer:

Claimant:

Tnemec Company, Inc. ATTN: Frank Lavin

L. O. No.:

40

Appellant:

EMPLOYER

Issue:

Whether the claimant left work voluntarily, without good cause, within the meaning of Section 6(a) of the law.

- NOTICE OF RIGHT OF APPEAL TO COURT -

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAY BE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, IF YOU RESIDE IN BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

July 15, 1989

THE PERIOD FOR FILING AN APPEAL EXPIRES AT MIDNIGHT ON

-APPEARANCES-

FOR THE CLAIMANT:

FOR THE EMPLOYER:

REVIEW ON THE RECORD

Upon review of the record in this case, the Board of Appeals reverses the decision of the Hearing Examiner. The Board of Appeals adopts the findings of fact for the Hearing Examiner, and makes the following additional findings.

The claimant did not seek medical attention for the symptoms he was experiencing. The claimant never informed the employer of the problems he was having or requested a transfer. Failing to either seek medical attention or inform the employer, denied the employer any opportunity to determine if in-fact the paint was causing the claimant's problem and it so, to take steps to correct the situation.

The claimant has failed to show good cause or valid circumstances for quitting his employment, as defined in Section 6(a) of the Maryland Unemployment Insurance law.

DECISION

The claimant's unemployment was due to leaving work voluntarily without good cause or valid circumstances, within the meaning of Section 6(a) of the Maryland Unemployment Insurance Law. He is disqualified from receiving benefits from the week beginning February 5, 1989 and until he becomes re-employed, earns at least ten times his weekly benefit amount (\$500), and thereafter becomes unemployed through no fault of his own.

The decision of the Hearing Examiner is reversed.

Associate Member

ssociate Member

DW:W kbm

COPIES MAILED TO:

CLAIMANT

EMPLOYER

UNEMPLOYMENT INSURANCE - EASTPOINT